



# Tea Tree Gully Tennis Club

## Harassment Free Sport Policy

The Tea Tree Gully Tennis Club (TTGTC) aims to provide an environment for players and all others participating in its activities, that is free from harassment and abuse, promotes respectful and positive behaviour and values, and promotes participation in tennis and enjoyment of the game.

Players and others participating in the club's activities must be safe, and treated with respect and dignity:

- During training, practice and matches
- Travelling to and from games and training
- At social events
- With other players, officials, coaches and spectators.

The TTGTC will not tolerate harassment, discrimination or abuse of those involved in our activities. Individuals also have the right to have any complaints dealt with in a fair, confidential and sensitive manner and to be given the opportunity to be heard before any penalties are imposed.

TTGTC's "Harassment Free Sport Policy" complies with Tennis Australia's "Member Protection By-Law" which aims to "protect the health, safety and well-being of those participating in activities of Tennis Australia, Regional Associations and Affiliated Clubs".

This involves ensuring:

- Implementation of Tennis Australia's **Codes of Conduct** that set standards of behaviour which all Tea Tree Gully Tennis Club coaches, players, spectators and other volunteers and officials must abide by.
- A copy of Tennis Australia's **Member Protection By-Law** is accessible to members.
- Participants know how they can **raise any concerns** they may have about behaviour.
- **Potential and existing appointees in certain roles are screened** (interviews, reference checking, relevant police checks and prohibited persons declarations).
- **Any complaints that may be made are dealt with in accordance with Tennis SA's "Complaints Handling Procedures"**.
- Information obtained on employees, potential employees, alleged offenders, complainants and others remains **confidential and is treated with respect, sensitivity, impartiality and fairness**.
- Participants are aware of their roles and responsibilities under this policy through provision of **appropriate information, instruction and training**.

The policy is an essential part of the Tea Tree Gully Tennis Club's proactive approach in preventing inappropriate behaviour, and in creating a supportive environment that promotes personal and team satisfaction for members, and helps players to realise their 'tennis potential'. The Management Committee is committed to ensuring that everyone associated with the TTGTC complies with the "Harassment Free Sport Policy".

If you would like a copy of the TTGTC's full "Harassment Free Sport Policy" and Tennis Australia's "Member Protection By-Law", or if you would like to raise a concern, please contact either of our Harassment Free Sport Implementation Officers: Mark Greenwood, President - 0404461022 or Kerri Crisanti, 0410 699797 (mobile). Alternatively, any concerns could be raised with Tennis SA's Member Protection Officer on 7224 8100.

**Mark Greenwood**  
**PRESIDENT**

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